

HAMPSHIRE COUNTY COUNCIL

Executive Decision Record

Decision Maker:	Cabinet
Date:	17 June 2019
Title:	<i>Serving Hampshire</i> – 2018/19 Performance Report
Report From:	Chief Executive and Head of Law and Governance

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1. The decision:

That Cabinet notes:

- 1.1 The County Council's performance for 2018/19;
- 1.2 Feedback from the employee survey on health and wellbeing, and next steps;
- 1.3 Progress to advance inclusion and diversity; and
- 1.4 The findings of the 2018/19 Local Government and Social Care Ombudsman report.

2. Reason(s) for the decision:

- 2.1. To provide strategic oversight of the County Council's performance during the 2018/19 financial year against the *Serving Hampshire Strategic Plan* for 2017-21.
- 2.2. To recognise work to diversify sources of performance feedback, including through recent staff surveys relating to inclusion and health and wellbeing;
- 2.3. To recognise outline work and achievements to advance inclusion and diversity, taking into account feedback from the inclusion staff survey, and the result of Inclusive Employers' National Inclusion Standard (2018).
- 2.4. To receive the results of the 2018/19 Local Government and Social Care Ombudsman report.

3. Other options considered and rejected:

- 3.1. None

4. Conflicts of interest:

4.1. Conflicts of interest declared by the decision-maker: None

4.2. Conflicts of interest declared by other Executive Members consulted: Not applicable

5. Dispensation granted by the Conduct Advisory Panel: none.

6. Reason(s) for the matter being dealt with if urgent: not applicable.

7. Statement from the Decision Maker:

Approved by:

Date:

17 June 2019

**Chairman of Cabinet
Councillor Keith Mans**